



Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID AFRIKA

Vol. 717

17

March
Maart

2025

No. 52326



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ISSN 1682-5845



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GENERAL NOTICES • ALGEMENE KENNISGEWINGS

DEPARTMENT OF EMPLOYMENT AND LABOUR

NOTICE 3053 OF 2025

**SPEECH THERAPY,
AUDIOLOGY
AND
ACOUSTICIANS
GAZETTE
2025**



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Employment and Labour
REPUBLIC OF SOUTH AFRICA

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NOTICE:

DATE:

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993 (ACT NO.130 OF 1993), AS AMENDED

ANNUAL INCREASE IN MEDICAL TARIFFS FOR MEDICAL SERVICES PROVIDERS.

1. I, Nomakhosazana Meth, Minister of Employment and Labour, hereby give notice that, after consultation with the Compensation Board and acting under powers vested in me by section 97 of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No.130 of 1993), prescribe the scale of "Fees for Medical Aid" payable under section 76, inclusive of the General Rule applicable thereto, appearing in the Schedule, with effect from 1 April 2025.
2. Medical Tariffs will increase by 6% for the financial year 2025/26.
3. The fees appearing in the Schedule are applicable in respect of services rendered from 1 April 2025 and exclude 15% VAT

Ms. N Meth, MP

MINISTER OF EMPLOYMENT AND LABOUR





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GENERAL INFORMATION

POPI ACT COMPLIANCE

In terms of Protection of Personal Information Act, 2013 (POPI Act), the Compensation Fund wants to assure Employees and the Medical Service Providers that all personal information collected is treated as private and confidential. The Compensation Fund has put in place the necessary safeguards and controls to maintain confidentiality, prevent loss, unauthorised access and damage to information by unauthorised parties.

1. MEDICAL SERVICE PROVIDERS REGISTRATION REQUIREMENTS WITH THE COMPENSATION FUND

1.1. The Compensation Fund requires that any Medical Service Provider, providing medical treatment to patients in terms of the COID Act, must be registered with The Compensation Fund as follows:

1.1.1. Copies of the following documents must be submitted to the nearest Labour Centre

- a. A certified identity document of the practitioner
- b. Certified valid BHF certificate
- c. Recent bank statement with bank stamp or bank letter
- d. Proof of practice address not older than 3 months.
- e. Submit SARS VAT registration number/ certificate if VAT registered. If this is not provided the Medical Service Provider will be registered as a Non VAT vendor.
- f. A power of attorney is required where the MSP has appointed a third party for administration of their COID claims.

1.1.2. A duly completed original Banking Details form (WAC 33) that can be downloaded in PDF from the Department of Employment and Labour Website (www.labour.gov.za).

1.1.3. Submit the following additional information on the Medical Service Provider letterhead, Cell phone number, Business contact number, Postal address and Email address. The Fund must be notified in writing of any changes in order to effect necessary changes.



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2. REGISTERING WITH THE COMPENSATION FUND AS AN ONLINE SYSTEM USER FOR MEDICAL SERVICE PROVIDERS

2.1. To register as an online user of the claims processing system, COMPEASY, the following steps must be followed:

2.1.1. Register as an online user with the Department of Employment and Labour website (www.labour.gov.za)

2.1.2. Register on the CompEasy application having the following documents to upload:

- A certified copy of identity document (not older than a month from the date of application)
- Certified valid BHF certificate
- Proof of address not older than 3 months

2.2. In the case where a medical service provider wishes to appoint a proxy to interact on the claims processing system the following ADDITIONAL documents must be uploaded:

- An appointment letter for proxy (the template is available online)
- The proxy's certified identity document (not older than a month from the date of application)
- There are instructions online to guide a user on successfully registering (www.compeasy.gov.za)

3. THIRD PARTIES TRANSACTING ON BEHALF OF MEDICAL SERVICE PROVIDERS

3.1. Third Parties that provide administration services on COID medical invoices on behalf of medical service providers must take note of the following:

3.1.1. A third party transacting with the Fund, must be in a position to obtaining a copies of the original claim documents and medical invoices from medical service providers.

3.1.2. The third party must keep such records in their original state as received from the medical service provider and must furnish the Compensation Commissioner with such documents on request for the purposes of auditing.

3.2. The Fund will not provide or disclose any information related to a medical service provider, represented by a third party, where such information was obtained or relates to a period prior to them contracting to a third party.



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4. THE EMPLOYEE AND THE MEDICAL SERVICE PROVIDER

4.1. Medical Service Providers are advised to take note of the following as it pertains to the treatment of patients in relation to the Compensation for Occupational Injuries and Diseases Act of 1993 (COID Act):

- 4.1.1. An employee as defined in the COID Act of 1993, is at liberty to choose their preferred medical service provider without interference, as long as it is exercised reasonably and without prejudice to the employee or the Compensation Fund.
- 4.1.2. The only exception to this rule is in case where an employer, with the approval of the Compensation Fund, provides comprehensive medical aid facilities to its employees, e.g. Hospital, nursing and other medical services — Section 78 of the COID Act refers.
- 4.1.3. In terms of Section 42 of the COID Act, the Compensation Fund may refer an injured employee to a specialist medical service provider designated by the Director General for a medical examination and report.
- 4.1.4. In terms of section 76,3(b) of the COID Act, no amount in respect of medical expenses shall be recoverable from the employee.
- 4.1.5. In the event of a change of a medical service provider attending to a case, the first treating doctor in attendance will, except where the case is transferred to a specialist, be regarded as the principal treating doctor.
- 4.1.6. To avoid disputes regarding the payment for services rendered, medical service providers should refrain from treating an employee already under treatment by another medical practitioner without consulting/informing the principal treating doctor.
- 4.1.7. Any changes of medical service providers must have sufficient reasons existing for such a change which must be communicated to the Compensation Fund.
- 4.1.8. According to the National Health Act no 61 of 2003, Section 5, a health care provider may not refuse a person emergency medical treatment. Such a medical service provider should not request the Compensation Fund to authorise such treatment before the claim has been registered and liability for the claim is accepted by the Compensation Fund.
- 4.1.9. An employee seeks medical advice at their own risk. If such an employee presents themselves to a medical service provider as being entitled to treatment in terms of the COID Act, whilst having failed to inform their employer and/or the Compensation Fund of any possible grounds for a claim, the Compensation Fund cannot accept responsibility for the settlement of medical expenses incurred under such circumstances.
- 4.1.10. The Compensation Fund may have reasons to repudiate a claim lodged with it, in such circumstances, the employee would be in the same position as any other member of the public regarding payment of their medical expenses.



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5. OVERVIEW OF THE COID CLAIMS PROCESS

5.1. All claims lodged in the prescribed manner with the Compensation Fund are subjected to the following process:

- 5.1.1. New claims are registered by the Employers with the Compensation Fund in the prescribed manner. Details of and progress of the claim can be viewed on the online processing system for registered users of the system.
- 5.1.2. Proof of identity is required in the form of a copy of an Identity document/card, will be required in order for a claim to be registered with the Compensation Fund. In the case of foreign nationals, the proof of identity (passport) must be certified.
- 5.1.3. All supporting documentation submitted to the Compensation Fund must reflect the identity and claim numbers of the employee.
- 5.1.4. The allocation of a claim number to a claim after the registration thereof by the Compensation Fund, does not constitute acceptance of liability for a claim. It indicates that the injury on duty has been reported to the Compensation Fund and acknowledged.
- 5.1.5. When liability for a claim is accepted by the Compensation Fund in terms of the COID Act, reasonable medical expenses, related to the medical condition shall be paid to medical service providers, that treat the employees, in accordance to approved tariffs, billing rules and procedures as published in the medical tariff gazettes of the Compensation Fund.
- 5.1.6. If a claim is repudiated in terms of the COID Act, medical expenses, will not be payable by the Compensation Fund. The employer and the employee will be informed of this decision and the injured employee will be liable for payment of medical costs incurred.
- 5.1.7. In the event of insufficient claim information being made available to the Compensation Fund, the claim will be rejected until the outstanding information is submitted and liability can be determined.
- 5.1.8. Manner of payment of medical benefits for Compensation Fund claims, where liability has been accepted (adjudicated) on or after 1 April 2025.
- 5.1.9. All medical invoices for accepted claims must be submitted, in the prescribed manner within 24 months of the date of acceptance of liability. Medical invoices received after said time frame will be considered as late submission of invoices and may be rejected.
- 5.1.10. All service providers should be registered on the Compensation Fund claims processing system in order to capture medical invoices and medical reports for medical services rendered.
- 5.1.11. Medical reports and medical invoices should ONLY be submitted/transmitted for claims that The Compensation Fund has accepted liability for and thus reasonable medical expenses are payable.



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6. BILLING REQUIREMENTS FOR MEDICAL SERVICES PROVIDED TO INJURED/DISEASED EMPLOYEES

6.1. Medical Reports:

In terms of Sec 74(1)(2)(3)(4) and (5) of COID Act, Submission of Medical Report; Medical Service provider are advised to take note of the following:

- 6.1.1. The first medical report (W. CL 4), completed after the first consultation must confirm the clinical description of the injury/disease. It must also detail any procedure performed and any referrals to other medical service providers where applicable.
- 6.1.2. All follow up consultations must be completed on a Progress Medical Report (W.CL5). Any operation/procedure performed must be detailed therein and any referrals to other medical service providers where applicable.
- 6.1.3. A progress medical report is considered to cover a period of 30 days, with the exception where a procedure was performed during that period, then an additional operation report will be required.
- 6.1.4. Only one medical report is required when multiple procedures are done on the same service date.
- 6.1.5. When the injury/disease being treated stabilises a Final Medical Report must be completed (W.CL 5F).
- 6.1.6. Medical Service Providers are required to keep copies of medical reports which should be made available to the Compensation Commissioner when requested.

NB: Hospitals will be required from the 1st April 2025 to provide patient records when submitting medical invoices for services provided.



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7. MINIMUM INFORMATION REQUIREMENTS FOR MEDICAL INVOICES SUBMITTED TO THE COMPENSATION FUND

The following must be indicated on a medical invoice in order to be processed by the Compensation Fund:

1. The allocated Compensation Fund claim number
 2. Name and ID number of employee
 3. Name and Compensation Fund registration number of Employer, as indicated on the Employers Report of Accident (W.CL 2)
 4. DATES:
 - a. Date of accident
 - b. Date of service (From and to)
 5. Medical Service Provider, BHF practice number
 6. VAT registration number of Medical Service Provider: VAT will not be applied if a VAT registration number is not supplied on the invoice
 7. Tariff Codes:
 - a. Tariff code applicable to injury/disease, are as published tariff gazettes.
 - b. Amount claimed per code, quantity and the total amount of the invoice.
 8. VAT:
 - a. The tariff amounts published in the tariff guides exclude VAT.
 - b. All invoices for services rendered will be assessed without VAT.
 - c. VAT will be applied to VAT registered vendors (MSP's) without being rounded off.
 - d. With the exception of the following:
 - i. "PER DIEM" tariffs for Private Hospitals that already are VAT inclusive.
 - ii. Certain VAT exempted codes in the Private Ambulance tariff structure.
 9. All pharmacy or medication invoices must be accompanied by the original script(s)
- NB!!** All pharmaceuticals will be processed in accordance with Nappi file codes.
10. Where applicable the referral letter from the treating practitioner must accompany the medical service providers' invoice.
 11. All medical invoices must be submitted with invoice numbers to prevent system rejections.
 12. Duplicate invoices should not be submitted.
 13. Compensation Fund does not accept submission of running accounts /statements, but will reject upfront at switch level.

PLEASE NOTE: The Compensation Fund will withhold payments if medical invoices do not comply with minimum submission and billing requirements as published in the Government Gazette



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8. REQUIREMENTS FOR SWITCHING MEDICAL INVOICES WITH THE COMPENSATION FUND

A switching provider must comply with the following requirements:

1. Register with the Compensation Fund as an employer where applicable in terms of the COIDA Act 1993
2. Host a secure FTP (or SFTP) server to ensure encrypted connectivity with the Fund.
This requires that they ensure the following:
 - a. Disable Standard FTP because is now obsolete. ...and use latest version and reinforce FTPS protocols and TLS protocols.
 - b. Use Strong Encryption and Hashing.
 - c. Place Behind a Gateway.
 - d. Implement IP Blacklists and Whitelists.
 - e. Harden Your FTPS Server.
 - f. Utilize Good Account Management.
 - g. Use Strong Passwords.
 - h. Implement File and Folder Security.
 - i. Secure your administrator, and require staff to use multifactor authentication.
3. Submit and complete successful test file after registration before switching the invoices.
4. Verify medical service provider's registration with the Board of Healthcare Funders of South Africa.
5. Submit medical invoices with gazetted COIDA tariffs that are published annually.
6. Comply with medical billing requirements of the Compensation Fund.
7. Single batch submitted must have a maximum of 150 medical invoices.
8. Eliminate duplicate invoices before switching to the Fund.
9. File name must include a sequential batch number in the file naming convention.
10. File names to include sequential number to determine order of processing.
11. Only pharmacies should claim from the NAPPI file.

PLEASE NOTE:

Failure to comply with the above requirements will result in deregistration / penalty imposed on the switching house.



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COMPEASY ELECTRONIC INVOICING FILE LAYOUT

* Mandatory fields

FIELD	DESCRIPTION	Max Length	DATA TYPE	MANDATORY
BATCH HEADER				
1	Header identifier = 1	1	Numeric	*
2	Switch internal Medical aid reference number	5	Alpha	
3	Transaction type = M	1	Alpha	
4	Switch administrator number	3	Numeric	
5	Batch number	9	Numeric	*
6	Batch date (CCYYMMDD)	8	Date	*
7	Scheme name	40	Alpha	*
8	Switch internal	1	Numeric	
DETAIL LINES				
1	Transaction identifier = M	1	Alpha	*
2	Batch sequence number	10	Numeric	*
3	Switch transaction number	10	Numeric	*
4	Switch internal	3	Numeric	
5	CF Claim number	20	Alpha	*
6	Employee surname	20	Alpha	*
7	Employee initials	4	Alpha	*
8	Employee Names	20	Alpha	*
9	BHF Practice number	15	Alpha	*
10	Switch ID	3	Numeric	
11	Patient reference number (account number)	11	Alpha	*
12	Type of service	1	Alpha	
13	Service date (CCYYMMDD)	8	Date	*
14	Quantity / Time in minutes	7	Decimal	*
15	Service amount	15	Decimal	*
16	Discount amount	15	Decimal	*
17	Description	30	Alpha	*
18	Tariff	10	Alpha	*
19	Service fee	1	Numeric	
20	Modifier 1	5	Alpha	
21	Modifier 2	5	Alpha	
22	Modifier 3	5	Alpha	
23	Modifier 4	5	Alpha	
24	Invoice Number	10	Alpha	*
25	Practice name	40	Alpha	*
26	Referring doctor's BHF practice number	15	Alpha	
27	Medicine code (NAPPI CODE)	15	Alpha	*
28	Doctor practice number - sReferredTo	30	Numeric	
29	Date of birth / ID number	13	Numeric	*
30	Service Switch transaction number – batch number	20	Alpha	
31	Hospital indicator	1	Alpha	*
32	Authorisation number	21	Alpha	*
33	Resubmission flag	5	Alpha	*
34	Diagnostic codes	64	Alpha	*
35	Treating Doctor BHF practice number	9	Alpha	



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FIELD	DESCRIPTION	Max Length	DATA TYPE	MANDATORY
36	Dosage duration (for medicine)	4	Alpha	
37	Tooth numbers		Alpha	*
38	Gender (M, F)	1	Alpha	
39	HPCSA number	15	Alpha	
40	Diagnostic code type	1	Alpha	
41	Tariff code type	1	Alpha	
42	CPT code / CDT code	8	Numeric	
43	Free Text	250	Alpha	
44	Place of service	2	Numeric	*
45	Batch number	10	Numeric	
46	Switch Medical scheme identifier	5	Alpha	
47	Referring Doctor's HPCSA number	15	Alpha	*
48	Tracking number	15	Alpha	
49	Optometry: Reading additions	12	Alpha	
50	Optometry: Lens	34	Alpha	
51	Optometry: Density of tint	6	Alpha	
52	Discipline code	7	Numeric	
53	Employer name	40	Alpha	*
54	Employee number	15	Alpha	*
55	Date of Injury (CCYYMMDD)	8	Date	*
56	IOD reference number	15	Alpha	
57	Single Exit Price (Inclusive of VAT)	15	Numeric	
58	Dispensing Fee	15	Numeric	
59	Service Time	4	Numeric	
60				
61				
62				
63				
64	Treatment Date from (CCYYMMDD)	8	Date	*
65	Treatment Time (HHMM)	4	Numeric	*
66	Treatment Date to (CCYYMMDD)	8	Date	*
67	Treatment Time (HHMM)	4	Numeric	*
68	Surgeon BHF Practice Number	15	Alpha	
69	Anaesthetist BHF Practice Number	15	Alpha	
70	Assistant BHF Practice Number	15	Alpha	
71	Hospital Tariff Type	1	Alpha	
72	Per diem (Y/N)	1	Alpha	
73	Length of stay	5	Numeric	*
74	Free text diagnosis	30	Alpha	
TRAILER				
1	Trailer Identifier = Z	1	Alpha	*
2	Total number of transactions in batch	10	Numeric	*
3	Total amount of detail transactions	15	Decimal	*



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MSPs PAID BY THE COMPENSATION FUND

Discipline Code :	Discipline Description :
004	Chiropractors
009	Ambulance Services - Advanced
010	Anesthesiology
011	Ambulance Services - Intermediate
012	Dermatology
013	Ambulance Services - Basic
014	General Medical Practice
015	General Medical Practice
016	Obstetrics and Gynecology (Occupational related cases)
017	Pulmonology
018	Specialist Medicine
019	Gastroenterology
020	Neurology
021	Cardiology (Occupational Related Cases)
022	Psychiatry
023	Medical Oncology
024	Neurosurgery
025	Nuclear Medicine
026	Ophthalmology
028	Orthopaedic
030	Otorhinolaryngology
034	Physical Medicine
035	Emergency Medicine Independent Practice Speciality
036	Plastic and Reconstructive Surgery
038	Diagnostic Radiology
039	Radiography
040	Radiation Oncology
042	Surgery Specialist
044	Cardio Thoracic Surgery
046	Urology
049	Sub-Acute Facilities
052	Pathology
054	General Dental Practice
055	Mental Health Institutions
056	Provincial Hospitals
057	Private Hospitals
058	Private Hospitals
059	Private Rehab Hospital (Acute)
060	Pharmacy
062	Maxillo-facial and Oral Surgery
064	Orthodontics
066	Occupational Therapy
070	Optometry
072	Physiotherapy
075	Clinical technology (Renal Dialysis and Perfusionists only)



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076	Unattached operating theatres / Day clinics
077	Approved U O T U / Day clinics
078	Blood transfusion services
079	Hospices/Frail Care
082	Speech therapy and Audiology
083	Hearing Aid Acoustician
084	Dietetics
086	Psychology
087	Orthotics & Prosthetics
088	Registered nurses (Wound Care and Nephrology only)
089	Social worker
090	Clinical services : (Wheelchairs and Gases only)
094	Prosthodontic

**SPEECH THERAPY
AND
AUDIOLOGY
GAZETTE
2025**

SPEECH THERAPY, AUDIOLOGY AND ACOUSTICIANS TARIFF OF FEES AS FROM 01 APRIL 2025		
SPEECH THERAPY AND AUDIOLOGY (PRACTICE TYPE 082)		
General Rules		
Rule	Rule Description	
001	Pre-Authorisation is required for all Hearing Aid services	
002	A request for hearing aids must be accompanied by a referral letter from the treating medical practitioner. The referral letter must clearly indicate reasons and the relationship to the original injury or disease.	
003	Motivation from the treating medical practitioner will be required for renewal of hearing aids outside of warranty. Hearing aids still within the manufacturers warranty should be replaced or repaired at no cost to the patient or the Fund.	
004	A copy of the Referral letter shall be required from the treating doctor.	
005	Newly hospitalised patients will be allowed up to 10 sessions without pre-authorisation. If further treatment is necessary after a series of 10 treatment sessions for the same condition, the treating doctor must submit a motivation with treatment plan to the Fund for considering further authorisation. No pre - authorisation is required for patients in ICU and High Care Units.	
006	Unless timely steps are taken (at least two hours) to cancel an appointment for a consultation the relevant consultation fee shall be payable by the employee.	
007	It is recommended that, when such benefits are granted, drugs, consumables and disposable items used during a procedure or issued to a patient on discharge will only be reimbursed by the Fund if the appropriate code is supplied on the medical invoice.	
Tariff Codes		
Code	Code Description	Rand
1.	Speech Therapy	
1.1	Speech Therapy Consultations, Assessment and Treatment	
1020	Speech therapy consultation. Duration 5 - 15 mins	149.04
1021	Speech therapy consultation. Duration 16 - 30 mins	335.51
1022	Speech therapy consultation. Duration 31 - 45 mins	558.51
1.2	Assessment & Treatment	
1.2.1	Speech Therapy Assessment & Treatment	
1050	Speech Therapy assessment and treatment. Duration 5 - 15 mins	149.04
1051	Speech Therapy assessment and treatment. Duration 16 - 30 mins	335.51
1052	Speech Therapy assessment and treatment. Duration 31 - 45 mins	558.51
1.3	Speech, Voice and Language Disorder	
0007	Group therapy: per patient at rooms (Maximum of 3 patients per therapy per day) Limit of two sessions and thereafter a motivation letter is required. Note : Professional Group Consultations - no fee to be charged.	218.56
0009	Preparation of a home programme tariff code can be used once per life-time. Note : This category is to prepare the home programme prior to consultation with patient or care giver.	218.56

2.	Audiology	
2.1	Audiology Consultation, Assessment & Treatment	
1011	Audiology consultation. Duration 16 - 30 mins	330.03
1012	Audiology consultation. Duration 31 - 45 mins	550.46
1013	Audiology consultation. Duration 46 - 60 mins	770.78
2.2	Audiology Evaluations	
A.	Peripheral Hearing Evaluation	
1100	Pure Tone Audiogram (Air conduction) (3273 - Pure tone audiometry (air conduction) - Doctor's file Note: Tariff code 3273 cannot be used with code 1110	248.36
1105	Pure Tone Audiogram (Bone conduction) (3274 - Pure tone audiometry (bone conduction with masking) - Doctor's file Note: Tariff code cannot be used with code 1110	198.69
1110	Full Speech Audiogram including speech reception threshold and discrimination at two or more levels. (3277 - Speech audiometry: Item includes speech audiogram, speech reception threshold, discrimination score) - Doctor's file Note: Tariff code cannot be used with code 1100 and 1105	248.36
B.	Middle Ear Function Evaluation	
1200	Immittance Measurements (Impedance / Tympanometry) Note: Tariff code cannot be used with code 1205 and 1210	132.46
1205	Immittance Measurements - Impedance / Stapedial reflex (3276- Impedance audiometry (stapedial reflex) - no code for volume, compliance etc.- Doctor's file: Limited reflex spectrum (e.g. : 1-2 frequencies) Note: Tariff code cannot be used with code 1200 and 1210	66.23
1210	Immittance Measurements - Impedance / Stapedial reflex (3276 - Impedance audiometry (stapedial reflex) - no code for volume, compliance etc.)- Doctor's file Extended reflex spectrum (250-8000Hz e.g. 4-8 frequencies) Note: Tariff code cannot be used with code 1200 and 1205	198.69
1220	Eustachian Tube Function Test - multiple tympanograms - bilateral Note: Tariff code can only be used once during a consultation or visit	198.69
1225	Rinné & Weber tests	66.23
C.	Diagnostic Audiological Tests for Differential Diagnosis between Cochlear; Retro-cochlear; Central; Functional and/or Vestibular Pathology	
1300	Tone Decay (for retro cochlear pathology) Tariff code can only be used for head trauma related to occupational injuries/disease. Motivation letter required	132.46
1305	Reflex decay (for retro cochlear pathology) Tariff code can only be used for head trauma related to occupational injuries/disease Motivation letter required	132.46
1310	SISI (for cochlear pathology) Tariff code can only be used for head trauma related to occupational injuries/disease	82.79
1315	Air conduction MCL (Most comfortable levels) & UCL (Uncomfortable levels) - for cochlear pathology and/or for purposes of selection of hearing aid technology or hearing aid programming Tariff code can only be used for head trauma related to occupational injuries/disease.	132.46
1320	Speech conduction MCL & UCL (for cochlear pathology) Tariff code can only be used for head trauma related to occupational injuries/disease.	66.23

D.	Electro-Physiological Examinations/Auditory Evoked Potentials (AEP)	
1515	Diagnostic Audiological Click ABR (Auditory Brainstem Evoked Response) – Bilateral Air conduction threshold determination using click stimuli	1070.95
1520	Diagnostic Audiological Click ABR-(Auditory Brainstem Response) – Bilateral Bone conduction threshold determination using click stimuli	1427.90
1534	Diagnostic Audiological Tone Burst ABR (Auditory Brainstem Response) – Bilateral Frequency specific threshold determination using tone-burst stimuli at : 4 frequencies	2142.13
1581	OAE (Oto-acoustic emissions) - comprehensive diagnostic evaluation	495.10
E.	Balance/Vestibular Examinations and Treatment	
1600	Spontaneous and positional nystagmus using electro-nystagmography (ENG) (3253). Cannot be used with tariff code 1605.	981.95
1605	Spontaneous and positional nystagmus using Video-nystagmography (VNG). Cannot be used with tariff code 1600.	1033.42
1610	Eye Visualization – spontaneous and positional nystagmus – monocular	556.22
1615	Eye Visualization – spontaneous and positional nystagmus – binocular	578.06
3.	Material	
0300	Medication	-
0301	Material	-
F.	Hearing Amplification / Hearing Aids	
	Rules	
	· Product warranties should be honoured by the supplier	
	· Only out of warranty costs may be considered for funding	
	· Prices excludes professional fee for evaluation, measuring, fitting, adjusting & follow ups	
	· Each description includes the necessary accessories and hardware to make the prescribed hearing aid/accessory/replacement/repair functional as intended by the products IFU (Instruction For Use)	
	· Accessories to new hearing aids should be motivated and clinically relevant	
	· Patients are eligible for new hearing aids every 5 years. Taking the following into account: The quality of the hearing aid, how well it's maintained and wear and tear	
	· Product must be obtained, maintained and serviced in the country at an affordable cost.	
	· A limit of two (2) applies in instances where both ears (Bilateral) require hearing aid devices	
	Criteria for Hearing Aids	
	· Baseline hearing test of employee (i.e. baseline test should be done within 30 days of employment and on employees who are going to work in a noise zone for the first time or on employees working in a newly identified noise zone)	
	· A full assessment / evaluation from medical professional i.e. ENT surgeon, Audiologist.	
	· Hearing Tests: Weber Hearing test or Audiogram hearing test or Rinne hearing test or Tympanometry test or Otoacoustic Emissions Hearing loss test and/or Auditory brainstem Response Hearing loss test.	
	· More than 40 decibels is considered to be a hearing impairment for hearing aids.	
	· Less than 40 decibels needs to be motivated	
	· Confirmation of hearing loss being work related from medical professional	

HEARING LEVELS AND FREQUENCY		
<p>Frequency (Hz)</p> <p>125 250 500 1000 2000 4000 8000</p> <p>Hearing Level (dB HL)</p> <p>-10 0 10 20 30 40 50 60 70 80 90 100 110 120</p> <p>Normal hearing ability</p> <p>Mild hearing loss</p> <p>Moderate hearing loss</p> <p>Moderately severe hearing loss</p> <p>Severe hearing loss</p> <p>Profound hearing loss</p> <p>www.healthyhearing.com</p>		
Information on hearing loss levels obtained from: Degrees of hearing loss and hearing loss levels (healthyhearing.com)		
Tariff Codes		
Code	Code Description	Rand
1800	Hearing aid evaluation - per ear	238.81
1805	Free Field Hearing Aid Evaluation : Pure tone and speech (with and without lipreading) Item cannot be used with code 1100, 1105 and 1110	206.97
1810	Insertion gain measurement, per ear	159.21
1815	Re-programming of hearing aid, per ear	159.21
1820	Technical adjustment of hearing aid / device, per ear.	95.52
1824	Hearing Aid Batteries (4)	277.24
1825	Repairs to hearing aids.	-
1830	Global charge for supply and fitting of hearing aid and follow-up Refer to Rule 001 No other tariff code can be billed with tariff code 1830	-
1831	Basic hearing aid limit	16573.14
1832	Standard hearing aid limit	16908.48
1833	Intermediate hearing aid limit	23673.61
1834	Essential hearing aid limit	19308.37
1835	Advanced hearing aid limit	35495.89

ACOUSTICIAN GAZETTE 2025

HEARING AID ACOUSTICIANS (PRACTICE 083)		
General Rules		
Rule	Rule Description	
001	Pre-Authorisation is required for all hearing aid services	
002	A request for hearing aids must be accompanied by a referral letter from the treating medical practitioner.	
003	Motivation from the treating medical practitioner will be required for renewal of hearing aids.	
004	Unless timely steps are taken (at least two hours) to cancel an appointment for a consultation the relevant consultation fee shall be payable by the employee.	
005	The fee in respect of more than one evaluation shall be the full fee for the first evaluation plus half the fee in respect of each additional evaluation, but under no circumstances may fees be charged for more than three evaluations carried out.	
Tariff Codes		
Code	Code Description	Rand
83001	First consultation (comprehensive) Units for report writing included in the tariff code	543.26
83003	Follow up and final consultation Units for report writing included in the tariff code	475.50
83021	Test - air conduction	118.87
83023	Test - bone conduction	118.87
83025	Test - speech hearing tests	166.42
83027	Test - free field	152.16
83029	Test - insertion gain (per ear)	129.58
83031	Test - binaural loudness balance test, per ear	152.16
83051	Global charge for supply and fitting of hearing aid and follow-up. Refer to Rule 001 No other tariff code can be billed with tariff code 83051	-
83053	Hearing Aid Evaluation, per ear (refer to General Rule 005)	152.16
83055	Technical adjustment or replacement of earmolds	250.82
83057	Repairs/service per instrument (5X services/ 5 year cycle)	-
83059	Tympanogram	118.87
83061	Reflex test (stapedial reflex)	118.87

ANNEXURE A: FIRST SPEECH THERAPY REPORT

1. AUTHORISATION REQUEST FORM					
Please indicate your request type with an X:					
First speech therapy report		Extension of treatment period required			
Additional treatment sessions required		Amendment to treatment codes required			
INJURED EMPLOYEE DETAILS					
Surname:					
First Names:					
Identity Number:					
Telephone number:					
Address:					
	Postal code:				
EMPLOYER DETAILS					
Name of Employer:					
Telephone number:					
Date of Injury / Onset of symptoms:					
REFERRING DOCTOR DETAILS					
Referring Doctor:					
Telephone Number:					
Email address:					
Referring Doctor Practice Number					
Dated referral letter stipulating reason for the referral and referring doctor stamp and signature has been included with this authorisation request:	YES		NO		
SUPPORTING DOCUMENTS ATTACHED TO AUTHORISATION REQUEST ONLY IF CLAIM NOT REGISTERED					
Please indicate attached documents with an X (only attach if necessary):					
WCL2		WCL4		ID	
INJURY / SYMPTOM DETAILS					
ICD 10 Code:					
Diagnosis:					

CURRENT PRESENTATION:

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SPEECH THERAPY / AUDIOLOGY REHABILITATION PLAN**A. SPEECH THERAPY / AUDIOLOGY REHABILITATION PLAN**

Ensure that the treatment goals are specific and measurable with outcome measurements.

1	
2	
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B. ANTICIPATED DURATION AND FREQUENCY OF TREATMENT INCLUDE DATES			
Overall expected duration of treatment intervention:			
Overall expected number of treatment sessions:			
Frequency of treatment intervention (daily; bi-daily; weekly etc):			
C. ANTICIPATED CODING FOR ABOVE TREATMENT SESSIONS			
CODE:	QUANTITY	CODE:	QUANTITY
MOTIVATION FOR CHANGE IN AUTHORISATION REQUEST (COMPLETE ONLY IF NOT THE FIRST SPEECH THERAPY / AUDIOLOGY REHABILITATION REPORT)			
SERVICE PROVIDER DETAILS			
Name:			
Practice Number:			
Date of initial consultation:			
Date of pre-authorisation request:			
Telephone Number:			
Email address:			
Signature:			

ANNEXURE B: MONTHLY / INTERIM SPEECH THERAPY REHABILITATION REPORT

Speech Therapy / Audiology Rehabilitation Progress/Interim Monthly Report
 Compensation for Occupational Injuries and Disease Act

Name and Surname of Employee:	
Identity Number:	Address:
	Postal Code:
Name of Employer:	
Address:	
	Postal Code:
Date of Accident:	
1. Date of First Treatment:	Provider of First Treatment:
2. Name of Referring Medical Practitioner:	Date of Referral:
3. Number of Sessions already delivered:	
4. Progress achieved (including outcome measures e.g. Swallowing ability, language ability)	
5. Did the patient undergo surgical procedures in this time? Dates and type of surgery	
6. Number of sessions required:	
7. Treatment plan for proposed treatment sessions:	
8. From what date has the employee been fit for his/her normal/ light work? (Please circle where applicable)	
I certify that I have by examination, satisfied myself that the injury(ies) are as a result of the accident.	
Signature of service provider:	Date:
Name:	
Practice Number:	
NB: Speech Therapy / Audiology Rehabilitation progress reports must be submitted on a monthly basis and attached to the submitted accounts	

ANNEXURE C: FINAL SPEECH THERAPY REHABILITATION REPORT

Final Report	
Compensation for Occupational Injuries and Disease Act	
Name and Surname of Employee:	Address:
Identity Number:	
Postal Code:	
Name of Employer:	
Address:	
Postal Code:	
Date of Accident:	
Date of First Treatment:	Provider of First Treatment:
Name of Referring Medical Practitioner:	Date of Referral:
1. Number of Sessions already delivered: From _____ To _____	
2. Progress achieved (including outcome measures e.g. Swallowing ability, language ability):	
3. Did the patient undergo surgical procedures in this time? Dates and type of surgery.	
4. From what date has the employee been fit for his/her normal work?	
5. Is the employee fully rehabilitated/has the employee obtained the highest level of function?	

6. If so, describe in detail any present permanent anatomical effect and/or impairment of function as a result of the accident (e.g. swallowing ability language ability)

I certify that I have by examination, satisfied myself that the injury(ies) are as a result of the accident.

Signature of service provider:

Date:

Name:

Address:

Post Code:

Practice Number:

NB: Speech Therapy / Audiology Rehabilitation progress reports must be submitted on a monthly basis and attached to the submitted accounts

Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001
Contact Centre Tel: 012-748 6200. eMail: info.egazette@gpw.gov.za
Publications: Tel: (012) 748 6053, 748 6061, 748 6065